



## **Diversity, Equity, and Inclusion Policy for Whiskers**

**Adopted 1/4/2024**

### **Introduction:**

Whiskers, Inc., DBA Whiskers Animal Benevolent League (Whiskers), a volunteer-run not-for-profit cat shelter and fostering organization, is dedicated to fostering an inclusive and equitable environment where all individuals and animals are treated with respect and dignity.

### **Policy Statements:**

Whiskers recognizes that diversity, inclusion, and equity are essential values that enrich our organization and strengthen our mission.

Whiskers will not tolerate any form of discrimination, biases, harassment, or bullying based on race, socio-economic status, age, disability, religion, sexual orientation, nationality, gender, or marital status. We embrace the richness of our community's diversity.

### **Conclusion:**

At Whiskers, our love for animals unites us. We appreciate the diverse talents, backgrounds, and experiences of each volunteer. Our shared passion for caring for abandoned, abused and homeless cats transcends our differences, creating a welcoming and inclusive community. We are committed to treating all volunteers with kindness, respect, and appreciation. Together, we make a difference, one life at a time.